

## What Our Clients Say About Our Services

*“Anyone looking to identify their natural leadership potential, or any organization that wants to strengthen the leadership talents of all their people, needs to consult Dare Dreamers!”*

— Kim Watson, Department of Defense Executive

*“What puts Anita at the top of her profession is her ability to connect with what is currently important to the client very quickly, explore issues fully and push for action and follow-up. She is a strongly centered individual with an unparalleled work ethic. Anita’s embodies the principles she espouses in helping people realize their goals.”*

— Evy Severino, Manager, Human Resources Organization Development  
GlaxoSmithKline North America

*“The Self-Management Coach Certification program is the training initiative that has had by far the greatest impact on me both individually and professionally! The Individual Coaching, by helping me better understand, define and move towards accomplishing my life and business goals...has had a powerful impact on my motivation, productivity and sense of direction.”*

— M.K., Director of Advisor Education, ING Canada

*“Through Carol’s coaching, I realized there was a disconnect between my expectations, what I valued, and that of the team. We have eliminated processes, improved and implemented new ones, morale among the team members is the highest ever and there is better communication with our customers.”*

— Louis Effa, Department of Transportation Executive

*“I have worked with coaches before, however none have had this level of energy, passion and sincerity!”*

— Lorri Wilson Clarke, Business Owner

Contact Us Today for a  
Complementary Needs Assessment

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# DARE DREAMERS LLC

## Your Partners in Strategic Alignment and Innovation



## Moving Individuals & Organizations Out of Thought And Into Action™

www.dare-dreamers.com

# Dare Dreamers VCMR™ Process for Strategic Alignment



## Who We Are

Dare Dreamers, LLC is a Strategic Alignment and Innovation firm based in Annapolis, Maryland. We specialize in:

- Individual and Organizational Assessments
- Strategic Alignment Planning
- Implementation Coaching for Accountability and Sustainability

## Who We Work With

Leaders and organizations that are ready to innovate, grow, and align their people, processes, initiatives and methods with strategic priorities. Moving you and your organization beyond your current vision is as much our passion as it is yours.

## Our Partnered Approach

When you work with Dare Dreamers, you have a partner that works in alignment with your vision, capabilities, mission and goals. Our relationship focuses on the critical developmental areas needed for unlimited personal and professional success.

Clients experience us as highly skilled, dedicated and impassioned coaches and organizational development specialists with the human and technical resources to help them reach their highest potential. When you fully engage in our services, you can expect to earn more, increase your productivity, and ultimately celebrate together dreams and goals accomplished that were once seen as impossible.

## Our Services



### Organizational & Individual Needs Assessments

- Organizational Effectiveness
- Recruitment & Selection
- Process Improvement



### Strategic Alignment

- Strategic Thinking & Planning
- Employee Commitment
- Succession Planning



### Implementation/Coaching

- Program Design / Delivery
- Training / Train the Trainer
- Coaching / Coach Training